

# MEDICINE HAT LACROSSE CLUB EVALUATION AND DRAFT POLICY

VERSION 1.1

LAST MODIFIED: FEBRUARY 19, 2024

## 1) PURPOSE

- a) To provide fair and transparent assessments of players.
- b) To ensure there is reasonable parity amongst teams where there is more than one (1) team in a Division.

## 2) POLICY

Players will be invited to evaluation floor times as early as mid March and no later than mid April, with the schedule communicated beforehand. All players participating in the evaluation process must be registered prior to evaluations, this is an insurance requirement and no exceptions will be made.

Players and goaltenders will be evaluated by an ad-hoc committee appointed by the MHLC Coaching Director. Evaluators must have strong lacrosse IQ, coaching or playing experience, and may include volunteer third party evaluator(s), or paid third party evaluator(s) at the discretion of the committee.

\*\* Coaches of assessed levels will be asked to be in attendance, but will have no bearing on assessments given to players\*\*

- a) Evaluation floor times may include: drills, skills and/or scrimmages.
- b) Attendance is mandatory for all sessions, unless prior permission is given by the MHLC Coaching Director.
- c) Once Team Selection is complete, players will be notified of the decision within 48 hours.

## 3) CRITERIA

Players will be evaluated on their on-floor and off-floor performance, based on:

- Shooting
- Passing
- Stick handling
- Positional Play
- Checking
- Fitness (Strength, Endurance, Agility)
- Attitude
- Teamwork
- Work Ethic
- Commitment (must disclose any date/time conflicts up front)
- Desire
- Discipline
- Coachability
- Conduct (includes Parents & Player past/present conduct)

## Document History

January 9, 2024

Policy Approved

#### 4) DRAFT

- a) Evaluators will assign each player either a 1,2,3 or 4 rating. 1 will be the strongest player rating to be used for player selection.
- b) The Coaching Director of the board will be present to oversee the proceedings. One other member of the board or club will be present to record proceedings. Each player's number will be posted and utilized for the draft.
- c) The Head Coaches of each team will be allowed to attend the draft. This means, only his or her player(s) will be "protected" in the draft. Each of these players will be assigned a number, prior to the draft. Protected players will be automatically selected in the draft round in which they are ranked.
- d) The draft order, in the first round, shall be determined by averaging the rankings of the teams protected players. The team with the lowest ranking of the protected players will pick first. The team with the next lowest ranking will pick second, and so forth.
- e) In the event that there are more than two (2) teams at a division, a snake order draft shall be utilized.
- f) All 1's will be drafted first. The draft will not move on until this level is completed.
- g) Should there only be one goalie in a division which requires more than one team, that goalie will be ranked as a 1. This will not reflect a skill level for that player, only the importance of the commitment to that position.
- h) The draft will move onto 2's once all 1's are picked. Once those players are picked, it moves onto 3's, and then 4's, until all players are placed on teams.
- i) There will be no allowances for picking out of level, in accordance to the draft protocol. Ex: No allowance of picking a 2 ranked player until round 1 is finished. In accordance, no 3's will be picked until 2's are finished, as no 4's will be picked until 3's are finished.
- j) At the end of the draft, once all players have been selected, teams will be reviewed by the Coaching Director. Teams may be allowed one trade at the end of the draft, with the unanimous consent of all coaches present, and the agreement of the Coaching Director. Players traded must be of equal ability and overall ranking. Trade must be made with all coaches present. There will be no trading of players between teams once the draft meeting is adjourned.
- k) Drafting of late registrants will be dealt with on a case by case assessment. Assessment will be dealt with by division coaches and at least two board members. Players will be assigned to teams as follows:
  - i) To the teams with the fewest numbers of players (coaches names will be drawn to determine order of selection).
  - ii) After teams all have the same amount of players, the board will assign players to coaches in the order they were in the original draft.

#### Document History

January 9, 2024

Policy Approved